



Recruitment of Board Members for LGBT Ireland

LGBT Ireland is a national support service for Lesbian, Gay, Bisexual, and Transgender people and their families and friends.

The service was established in 2010 by seven local LGBT helplines, who share a vision to create an infrastructure to enable them to offer support and information nationally through their network of trained volunteers. Today LGBT Ireland offers a comprehensive range of services which provide support and information on issues relating to sexuality and gender identity, they include:

- Non-judgmental, confidential listening and support, is provided seven days a week through the telephone helpline 1890 929 539 and through our online instant messaging service. This dedicated website provides a gateway to information and support throughout the country.
- The peer support service, established in 2014, offers opportunities for people to come together on a monthly basis, to provide emotional and practical support to each other around a common experience or situation.
- LGBT Ireland also delivers LGBT awareness training to other services and community groups, to enhance the support received by LGBT people accessing these services and groups.
- LGBT Ireland works with partner organisations to expand the support available to LGBT people and their family members, including with Samaritans Ireland through their Direct Dial and Connect programmes.
- In partnership with TENI, LGBT Ireland manages the Gender Identity Family Support Line, providing confidential listening support to family members of Trans people.
- While our dedicated website www.lgbt.ie provides a host of information on LGBT+ topics, local services and supports.

LGBT Ireland wishes to expand the membership of its Board, and seeks to appoint 3 new members to enhance and strengthen the Board's expertise. We are currently particularly interested in hearing from people with skills in:

- Social Research and Policy and an affiliation with an Academic institution
- Clinical / Medical Experience, including Best Practice with Mental Health Supports
- Human Resources with experience in Employment Law, Health and Safety, Risk Management and Continuity Planning

Board members are appointed on a voluntary basis and the term will be for a minimum of a two-year period.

As an equality organisation, LGBT Ireland embraces diversity and understands it as both the driving force of our success (how we work) and as a key component of our vision. We approach diversity holistically within the organisation and work to see it encapsulated into our decision-making structures, our partnerships, activities and our messaging.

While the organisation works with a diverse range of communities and individuals with different lived experience, we are conscious that the make-up of our Board, as the strategic decision maker, should represent our value of diversity. We actively seek a diverse applicant pool for these positions and encourage candidates of all backgrounds and from all over Ireland to apply.

To apply please send a resume or CV along with a brief cover letter by email to: stephenb@lgbt.ie **before February 26th 2021.**

LGBT Ireland is a registered charity.